



## Course Outline

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### Basic Safety Training (BST)

#### Course Description

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This 1.5 to 2-hour course provides basic and necessary information to new employees about their safety in the workplace. It also ensures that FNHA is compliant with the BC Occupational Health and Regulation parts 3.22 to 3.25 **Young or New Workers** regulation for low-risk worksites.

#### Prerequisites

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There is no prerequisite for this course.

#### Training/Learning Outcomes

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After completion of this course, the participants will be able to:

- Compare and locate the Workers Compensation Act and OH&S Regulations
- Interpret the organization's governance drivers and safety policies
- Identify the risks posed by the top five types of injuries in health care
- Describe and summarize the difference between Workplace Violence/Aggression and Workplace Bullying and Harassment
- List fleet vehicle use requirements and describe distracted driving hazards
- Explain the importance of hazard recognition and regular workplace inspections
- Identify what incidents to report, how to report and follow-up
- Identify and list needed further safety training

#### Target Audience

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This training is mandatory for new employees and/or existing employees transferred and/or promoted to a different work team and/or for existing employees who have not taken this training.

#### Training Delivery

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This training is currently available online.



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## Session Content

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- Regulatory basis for OH&S and where to access the regulations
- Employer/employee rights and responsibilities
- Where to find safety resources
- Brief introduction to the top safety hazards and how they are addressed in the FNHA safety program
- How Cultural Safety and Humility impact the Violence Prevention and Respectful workplace programs
- The difference between how workplace violence and workplace bullying are reported
- Recognizing hazards in the workplace
- Fleet vehicle driver responsibilities, distracted driving basics and wildlife vehicle accident prevention
- Reporting hazards and incidents
- WHMIS
- Safety Resources
- OH&S program/team

## TO REGISTER

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Register for this session through the [Learning Space](#) in the Gathering Space Partner Portal, Talent Management.