

FNIHB-OR Nursing Policy and Procedure

Section: **Professional Nursing Practice**

Policy Number: **II - 04**

Subject: **Competence for Delegated
Controlled Acts**

Issued: **March 31, 2015**
Revised:

Distribution: **All Nursing Facilities**

1. POLICY:

- 1.1. The nurse must successfully complete a program of instruction and supervised practice in order to perform any delegated controlled acts.
- 1.2. Nurses are responsible for maintaining a safe level of practice and no statement of policy by First Nations and Inuit Health Branch – Ontario Region (FNIHB-OR), or other professional association or organization relieves responsibility for the nurses own acts.
- 1.3. The nurse shall not be compelled to perform any delegated controlled act until such time that he/she has achieved the necessary competence. The nurse is expected to seek assistance to obtain this competency in a timely fashion to meet core program requirements.

2. PRINCIPLES:

- 2.0 The College of Nurses of Ontario (CNO) sets the minimum standards of practice for Registered Nurses (RN) and Nurse Practitioners (NP), gives guidance to registrants, employers and educators, and provides information for the general public as evidence of basic expectations for all nurses. Registration is a legal requirement.
- 2.1 No nurse is compelled to perform any medical-nursing function for which he/she does not meet the necessary level of competence. Nurses are responsible for maintaining a safe level of practice and must be aware that no statement of policy relieves the individual nurse of responsibility and accountability for his/her own acts.
A.A.R.N., A.H.A., A.M.A., C.P.S.A., 1987.
- 2.2 Nurses are accountable for their own actions and must exercise judgment in accepting responsibility for applying any additional nursing or sanctioned medical function.
(A.A.R.N., A.H.A., A.M.A., C.P.S.A., 1987)
- 2.3 CNO (2014) outlines a decision tree model for performing additional nursing and delegated functions (Refer to Decision Tree: Deciding to Perform a Procedure attached in Appendix A).

3. DEFINITIONS:

- 3.1. **Nurse:** Refers to Registered Nurses, Nurse Practitioners and Registered Practical Nurses.

4. RELATED POLICIES AND PROCEDURES:

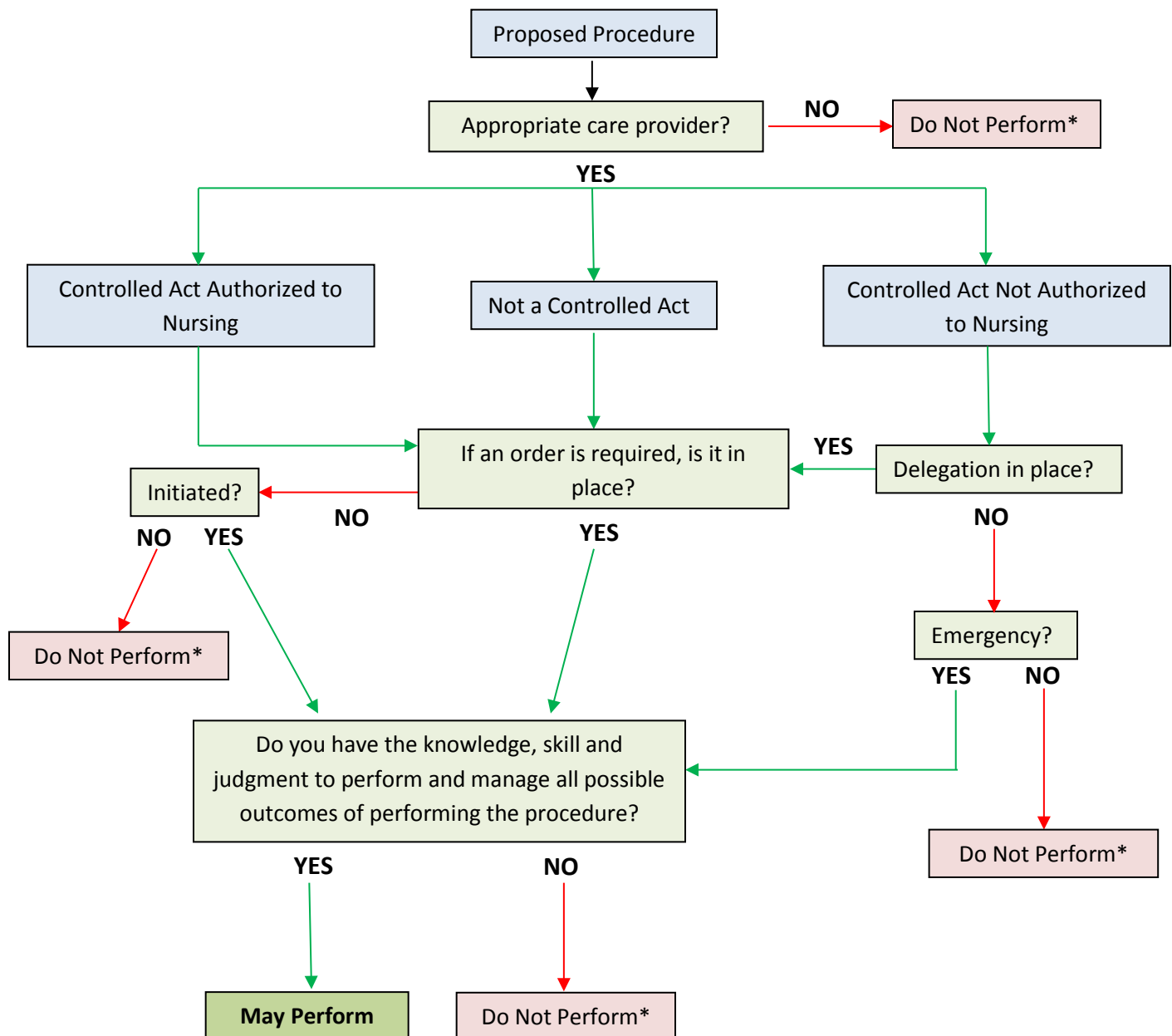
Appendix A: Deciding to Perform a Procedure
FNIHB-OR Additional Nursing Functions Policy
FNIHB-OR Delegation of Controlled Acts
FNIHB-OR Immunization Policy

5. REFERENCES:

The College of Physicians and Surgeons of Ontario (2007). Policy: Delegation of Controlled Acts. Retrieved from www.cpso.on.ca/policies/default.aspx?ID=1554
The College of Nurses of Ontario (2011). Practice Guideline: Directives.
The College of Nurses of Ontario (2014). Practice Guideline: Authorizing Mechanisms.
The Federation of Health Regulatory Colleges of Ontario. *An Interprofessional Guide on the Use of Orders, Directives and Delegation for Regulated Health Professionals in Ontario*. Retrieved from www.mdguide.regulatedhealthprofessions.on.ca/why/default.asp

Approved by:	Effective Date:
Director of Nursing, Ontario Region Date:	
Regional Executive, Ontario Region Date:	

Appendix A: Decision Tree: Deciding to Perform a Procedure



***The nurse should take appropriate action to safeguard client interest and ensure continued care. For more information, refer to the CNO's practice document:
*Disagreeing with the Plan of Care***

Adapted from CNO (2014). Practice Guideline: Authorizing mechanism.